

Mora-San Miguel Electric Cooperative, Inc.
Lineman Development Scholarship Program
Board Policy No. 310

The Trustees of MSMEC are committed to developing a qualified work force in field operations that will remain committed to serving MSMEC Members throughout their career as apprentices and journeymen.

To accomplish this, Trustees will propose funding an education and training program aimed at developing local individuals who show an interest in becoming a lineman and illustrate the work ethic to perform the work required to build and maintain MSMEC's electrical distribution system as an Apprentices or a Journeyman Linemen.

The Trustees are willing to invest in local individuals to learn the skills and traits necessary to perform the work required to insure delivery of electric service to Cooperative Members in a 4-county area on a consistent basis. Developing local individuals whose families are from the area, provides for high paying jobs for locals with potential for these individuals to remain with MSMEC for extended periods and/or until retirement and allows for supporting a family and or a healthy life style.

The Cooperative benefits by employing local individuals who are committed to remaining in the area while retaining a qualified and adequate work force to perform the maintenance and expansion of MSMEC's electric distribution system. Individuals to be considered will be local high school students completing their junior year.

The Mora-San Miguel Electric Cooperative, Inc. Lineman Development Program initially allows for MSMEC to sponsor a paid Internship for one summer period (3 months).

The Internship will be offered to a high school junior enrolled in one of the high schools in MSMEC's service territory. An Internship Application will be available at the Cooperative's Mora Office. Those who apply are required to possess a strong work ethic, interest in becoming a lineman for Mora-San Miguel Electric

Cooperative, Inc. and willingness and capability to working outdoors in all types of conditions.

The Internship would be offered to one individual to work in Mora and one individual to work in Pecos. The Internship appointment requires working as a laborer for the summer period of June, July and August. The laborer's position shall be paid at \$9.00 dollars per hour.

Applications for the Internship position shall be submitted prior to March 1st. All applications received after this date will be turned down. Applications shall be delivered or mailed to the Mora office located at 501 State Highway 518, or mailed to P.O. Box 240, Mora, NM 87732, addressed to the General Manager. Upon completion of the internship period, an evaluation of the intern's performance would serve as the basis for MSMEC to determine the Interns promise and commitment to continue to work to become an Apprentice Lineman with the Cooperative. The MSMEC Operations Managers would evaluate the Interns work habits, interest and ability to learn the trade, then provide a recommendation to the General Manager.

The Intern(s) who successfully completes their internship and illustrate a sincere interest and possess character traits to continue on with considering the work of a lineman as a career shall be considered upon graduation from high school to participate in the MSMEC sponsored MSMEC Electric Line Worker Pre-Apprentice Program Scholarship.

The Line Worker Pre-Apprentice Program is offered by CNM at the Rio Rancho Campus in Rio Rancho, New Mexico.

The MSMEC Scholarship (approximate \$9,000.00) shall cover all tuition and fees associated with attending and completing the Pre-Apprentice Program. Upon successful completion of the Pre-Apprentice Program, the Intern shall complete 240 hours of internship with MSMEC. Upon completing requisite internship hours, the Intern shall sign an agreement with MSMEC committing to a minimum of two years of work with MSMEC after attaining Journeyman Lineman status.

Juniors interested in applying are required to submit a Mora-San Miguel Electric Cooperative, Inc. Lineman Development Program Application prior to March 1st of the year the Scholarship is advertised by MSMEC. The Program shall be advertised no later January 1st of any year when determined by MSMEC.

MSMEC Board of Directors have determined the Lineman Development Program to represent its attempt to invest in the youth within its services territory, while pursuing the development of qualified linemen to insure sustainability of the Cooperatives distribution system and the continued delivery of smart, clean, and affordable electric power in an expanding service territory.

Funding for the internship portion of the program will be budgeted in the annual operating budget of the Cooperative. The Scholarship portion of the program shall be supported by the Cooperative's Scholarship Fund.

MSMEC Vision Statement: "MSMEC will support its community by developing sponsorships with its Members/Consumers, implementing new technology, monitoring and delivering smart, clean and affordable electric power in its expanding service territory."

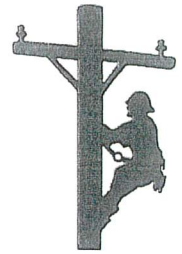
Presented to Board: July 23, 2020

Approved by Board: August 27, 2020

Effective: August 27, 2020



Virginia Mondragon
Secretary/Treasurer



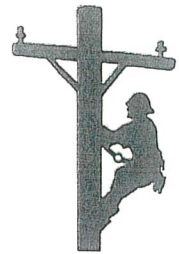
Mora - San Miguel Electric Cooperative, Inc.
LINEMAN DEVELOPMENT PROGRAM
JUNIOR IN HIGH SCHOOL SCHOLARSHIP APPLICATION 2020

Please type or print your answers clearly	
1.	<div style="display: flex; justify-content: space-between;"> Last Name: First Name: </div>
2.	Mailing Address: Street: <div style="display: flex; justify-content: space-between;"> City: State: Zip: </div>
3.	Daytime Telephone Number: () Email Address:
4.	Date of Birth: Month Day Year Gender:
5.	Driver's License Number:
6.	A. Current transcript. B. Three (3) Letters of recommendation from Members of Mora- San Miguel Electric Cooperative, Inc. Service Territory.
7.	Name and address of high school attending:
8.	Name & address of parent(s) or legal guardian(s): (Include address if different than your own listed in Question 2.) Name(s) : Street: <div style="display: flex; justify-content: space-between;"> City: State: Zip: </div> <div style="display: flex; justify-content: space-between; margin-top: 10px;"> Home phone of parents or legal guardians: Work phone: </div>
9.	Mora-San Miguel Electric Cooperative, Inc. Account Number:

. On a separate sheet please provide a typed essay (200 word) answering the questions below:
Why you should be considered to be selected to participate in the Mora-San Miguel Electric Cooperative, Inc. Lineman Development Program.



Mora - San Miguel Electric Cooperative, Inc.



STATEMENT OF ACCURACY FOR STUDENTS

I hereby affirm that all the above stated information provided by me is true and correct to the best of my knowledge. I also consent my picture may be taken and utilized to promote the scholarship program. (Applicant may waive photo due to unusual or compelling circumstances.)

I hereby understand that if selected as a recipient of this scholarship, according to Mora-San Miguel Electric Cooperative, Lineman Development Program, I shall attend awards ceremony associated with the program and attend appropriate Cooperative annual meeting for recognition purposes.

Failure to provide all required documents, information and commitment shall result in my application being withdrawn for consideration.

Signature of scholarship applicant: _____ **Date:** _____

Parent(s) Signature: _____ **Date:** _____

Checklist

- ___ Junior in High School
- ___ Application
- ___ Essay
- ___ School Transcript

MAIL COMPLETE APPLICATION PACKAGE TO:
Mora-San Miguel Electric Cooperative, Inc.
Scholarship Committee
P.O. Box 240
Mora, NM 87732

REMINDER:
The deadline for this application to be received is:
NO EXCEPTIONS!