

**MORA-SAN MIGUEL ELECTRIC COOPERATIVE, INC.**  
**STATEMENT OF NONDISCRIMINATION**  
**BOARD POLICY NO. 122**  
**New Policy**

**SUBJECT:** Nondiscrimination Policy

**OBJECTIVE:** To establish a policy of nondiscrimination within the Cooperative

**POLICY:**

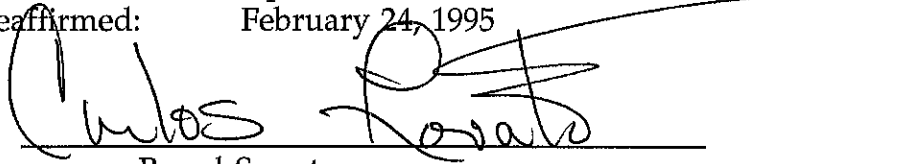
The Cooperative has filed with Federal Government a Compliance Assurance in which it assures Rural Utility Services that it will comply fully with all requirements of Title VI of the Civil Rights Act of 1964 and the Rules and Regulations of the Department of Agriculture issued thereunder, to the end that no person in the United States shall, on the ground of race, color or national origin, gender or handicap be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination in the conduct of its program and the operation of its facilities.

Under this assurance, the Cooperative is committed not to discriminate against any person on the ground of race, color or national origin in its policies and practices relating to applications for service or any other policies and practices relating to applications for service including rates, conditions and extension of service, use of any of its facilities, attendance at and participation in any meetings of beneficiaries and participants or the exercise of any rights of such beneficiaries and participants in the conduct of the operations of this organization.

Any person who believes himself/herself, or any specific class of individuals, to be subjected by this organization to discrimination prohibited by Title VI of the Act and the Rules and Regulations issued thereunder may, by himself/herself or a representative file with the Secretary of Agriculture, Washington, D.C. 20250, or this organization, or all a written complaint. Such complaint must be filed not later than 180 days after the alleged discrimination, or by such later date to which the Secretary of Agriculture or the Rural Utility Services extends the time for filing. Identity of complaints will be kept confidential except to the extent necessary to carry out the purposes of the Rules and Regulations.

The Board shall be responsible for the enforcement of this policy.

Approved: April 13, 1993  
Effective: April 13, 1993  
Reaffirmed: February 24, 1995

  
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Board Secretary