

MORA-SAN MIGUEL ELECTRIC COOPERATIVE, INC.
POLICY NO. 106
FIRST REVISION

SUBJECT: Nepotism

POLICY:

It shall be the policy of the Board that no person shall be hired by, or transferred within the Cooperative who is a "close relative" of a Board Member or current employee. Further, a "relative" of a Board Member or current employee may be considered for hire or transferred within the Cooperative when such hire or transfer shall not result in the close relatives either working in the same department or in the supervision of one by the other.


For the purpose of this Policy, "close relative" shall be defined as a spouse, child/parent, brother/sister, of a Board Member or employee; and "relative" shall be defined as an aunt/uncle, first cousin, nephew/niece, grandchild/grandparent of a Board Member or employee.

The Board shall be responsible for the enforcement of this Policy

Approved: April 13, 1993

Effective: April 13, 1993

Revised: August 28, 2003



Board Secretary